Emergency Medical Services – Lieutenant

Dept/Div: Emergency Medical Services/N/A FLSA Status: Non-Exempt

General Definition of Work

Performs difficult skilled human support and administrative work assisting in coordinating the day-to-day activities of the Department, operating an ambulance, responding to calls for emergency medical services, providing emergency medical care, preparing and maintaining appropriate records and files, and related work as apparent or assigned. Work is performed under the general direction of the Director of Emergency Medical Services. Continuous supervision is exercised over all personnel within the team.

Qualification Requirements

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable an individual with disabilities to perform the essential functions.

Essential Functions

Provides leadership for the day-to-day operational efficiency of the department's activities; coordinates work in station and on emergency calls both on-site and in transport; reviews service calls and provides quality assurance feedback to appropriate authority.

Supervises and responds to emergency calls involving chest pain, possible heart attacks, respiratory distress, trauma, unconsciousness or other conditions that might require advanced life support including treatment techniques such as airway management, cardiac monitoring and defibrillation, electrocardiogram strip interpretation, IV therapy, drug administration, rapid sequence intubation and administering first aid.

Responds to and assists with Emergency Management calls and critical incidents as an Assistant Deputy Emergency Management Coordinator.

Reviews all EMS calls to ensure quality control and to evaluate areas for additional training.

Drives vehicles and transports victims to emergency care facilities.

Performs a variety of record keeping and administrative reporting duties.

Performs preventive maintenance on apparatus and equipment, assists in cleaning station, grounds, and vehicles.

Attends continuing education for certification; assists with coordination of training events.

Performs the duties of an Emergency Medical Technician Basic, Intermediate and Paramedic.

Performs the duties of a firefighter as needed or required.

Knowledge, Skills and Abilities

Thorough knowledge of the principles and techniques of emergency care, including diagnosis, proper treatment and automobile extraction and transportation; thorough knowledge of laws and regulations pertaining to emergency medical services; thorough knowledge of the principles of anatomy, physiology and chemistry in relation to the respiratory and circulatory systems; thorough knowledge of emergency medical treatment and advanced life support methods, procedures and equipment; thorough knowledge of the reading of electrocardiograms; thorough knowledge of the street system and geography of the County; ability to understand and follow oral and written instructions; ability to express ideas effectively orally and in writing; ability to keep records and prepare reports; ability to establish and maintain effective working relationships with associates, local and State officials, medical agencies, public safety representatives, volunteers, and the general public.

Education and Experience

Associates/Technical degree with coursework in emergency medical services management, or related field and considerable experience in emergency medical services including some training experience, or equivalent combination of education and experience.

Physical Requirements

This work requires the regular exertion of up to 10 pounds of force and occasional exertion of up to 250 pounds of force; work frequently speaking or hearing, using hands to finger, handle or feel, lifting and repetitive motions and occasionally requires standing, walking, sitting, climbing or balancing, stooping, kneeling, crouching or crawling, reaching with hands and arms and pushing or pulling; work has standard vision requirements; vocal communication

is required for expressing or exchanging ideas by means of the spoken word; hearing is required to perceive information at normal spoken word levels and to receive detailed information through oral communications and/or to make fine distinctions in sound; work requires preparing and analyzing written or computer data, visual inspection involving small defects and/or small parts, using of measuring devices, assembly or fabrication of parts within arm's length, operating machines, operating motor vehicles or equipment and observing general surroundings and activities; work regularly requires exposure to bloodborne pathogens and may be required to wear specialized personal protective equipment, frequently requires exposure to extreme cold (non-weather) and exposure to extreme heat (non-weather) and occasionally requires wet, humid conditions (non-weather), exposure to outdoor weather conditions, exposure to the risk of electrical shock and wearing a self-contained breathing apparatus; work is generally in a loud noise location (e.g. grounds maintenance, heavy traffic).

Special Requirements

Virginia Emergency Medical Technician Paramedic and/or Nationally Registered Paramedic.

American Heart Association: Basic Life Support, Advanced Cardiac Life Support, Pediatric Advanced Life Support Prehospital Trauma Life Support or International Trauma Life Support

Emergency Vehicle Operators Certification Class 3

Hazardous Materials Awareness/Operations certification

Critical Care or Flight Paramedic certifications highly desirable.

Vehicle Extrication

Obtain Virginia Fire Fighter I certification within one year of hire.

Possession of Federal Emergency Management Agency (FEMA) Incident Command System Classes 100, 200, 700, and 800 certifications. Obtain ICS 300 and 400 within 2 years of hire.

Valid driver's license in the Commonwealth of Virginia.

Must meet and maintain all local, State, and Federal training and education requirements for position.

Valid driver's license in the Commonwealth of Virginia.

Must be released by Department Operational Medical Director within 6 months of hire.

Must be released by Department Operational Medical Director to perform rapid sequence intubation within 1 year of hire.

Last Revised: October 1, 2019